



St. MARTIN'S ENGINEERING COLLEGE
 Dhulapally, Secunderabad – 500014.
 Department of Electrical and Electronics Engineering

Self Attested Copy of Students Placed (2013-14)

S.NO	Roll No	Nam of the student	Departm ent	Name of the employer	Package
1	10K81A0206	BOBBILI SAI KUMAR REDDY	EEE	HCL	2,50,000PA
2	10K81A0212	G NIKITHA	EEE	HCL	2,50,000PA
3	10K81A0216	GURAPPAGARI PRASHANTH KUMAR	EEE	HCL	2,50,000PA
4	10K81A0220	J NAGA LAHARI	EEE	HCL	2,50,000PA
5	10K81A0230	MANISH SINGH	EEE	HCL	2,50,000PA
6	10K81A0236	MUSINI ANURADHA	EEE	HCL	2,50,000PA
7	10K81A0247	SAMALA SRIRAM REDDY	EEE	HCL	2,50,000PA
8	10K81A0257	TRIKONA SREE RAGHAVENDER RAO	EEE	HCL	2,50,000PA
9	10K81A0201	KIRTHANA A J	EEE	TECH MAHINDRA	3,25,000 PA
10	10K81A0208	BRUNGI HARSHAVARDH AN	EEE	TECH MAHINDRA	3,25,000 PA
11	10K81A0215	GUGULOTHU JYOTHI	EEE	TECH MAHINDRA	3,25,000 PA
12	10K81A0219	JALADANKI MOUNIKA	EEE	TECH MAHINDRA	3,25,000 PA
13	10K81A0224	KANURI SRI SAI SUNDEEP	EEE	TECH MAHINDRA	3,25,000 PA
14	10K81A0229	MANCHALA LAXAPATHI	EEE	TECH MAHINDRA	3,25,000 PA
15	10K81A0218	INDUKURI PRUDHVI RAJU	EEE	TCS	3,30,000 PA
16	10K81A0223	KATANGURI SRUTHI	EEE	TCS	3,30,000 PA
17	10K81A0234	MOHAMMED RASHID AKRAM	EEE	TCS	3,30,000 PA
18	10K81A0246	SAALVARE SNEHITHA	EEE	TCS	3,30,000 PA
19	10K81A0254	THATIPALLY SRAVAN KUMAR	EEE	TCS	3,30,000 PA
20	10K81A0260	YELLAMILI BHARATH	EEE	TCS	3,30,000 PA
21	10K81A0252	SURABHI R JHAVERI	EEE	COGNIZANT TECHNOLOGY SOLUTIONS PVT LTD	3,01,500 PA
22	10K81A0227	M B HEMANTH KUMAR	EEE	COGNIZANT TECHNOLOGY SOLUTIONS PVT LTD	3,01,500 PA
23	10K81A0256	THUMMA ANIL KUMAR	EEE	INFOSYS	3,25,000 PA

23	10K81A0256	THUMMA ANIL KUMAR	EEE	INFOSYS	3,25,000 PA
24	10K81A0259	YEDIDI VISWANATH	EEE	INFOSYS	3,25,000 PA

B. Prangh
Principal

PRINCIPAL
ST. MARTIN'S ENGINEERING COLLEGE
Dhulapally (V), Dundigal-Gandimaisamma (M)
Medchal-Malkajgiri (D), Secunderabad-500014.

Date: 19th FEB 2014.

Ref no:HCL/2014/10880

Bobbili Sai Kumar Reddy,

Plot No.2, Chintal,Rd.no:4

Quthubullapur (M), Medchal District,

Hyderabad – 500014.

Dear Bobbili Sai Kumar Reddy.

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments

Date: 19th FEB 2014.

Ref no:HCL/2014/10886

G Nikitha,

House No.2-58/2,Rd.no:4,patancheru
patancheru (M), medak District,
Hyderabad – 502319.

Dear **G Nikitha,**

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P

Director- HCM

HCL Technologies,

Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments .

Date: 19th FEB 2014.

Ref no:HCL/2014/10888

Gurappagari Prashanth Kumar,
House No5-69-2-1/3,dilsukhnagar
dilsukhnagar (M),rangareddy District,
Hyderabad – 500060.

Dear Gurappagari Prashanth Kumar

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

Date: 19th FEB 2014.

Ref no:HCL/2014/10891

J Naga Lahari,

House No6-2/3,panjagutta,rdno.7
panjagutta (M),rangareddy District,
Hyderabad – 500082.

Dear J Naga Lahari

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-. This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization. Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments

Date: 19th FEB 2014.

Ref no:HCL/2014/10894

Manish Singh,

House No.623,Lig Colony,
Rc Puram (M),Rangareddy District,
Hyderabad – 500019.

Dear Manish Singh

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pis note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/ Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P

Director- HCM

HCL Technologies,

Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments .

Date: 19th FEB 2014.

Ref no:HCL/2014/10895

Musini Anuradha,

House No.529,mig Coloney,
Rc Puram (M),Rangareddy District,
Hyderabad – 500019.

Dear Musini Anuradha

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/ Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments

Date: 19th FEB 2014.

Ref no:HCL/2014/10898

Samala Sriram Reddy,

House No.2-5-89/9,Krishna nagar,
yousufguda (M),Rangareddy District,
Hyderabad – 500045.

Dear Samala Sriram Reddy

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/ Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P

Director- HCM

HCL Technologies,

Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

DISCLAIMER:

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments .

Date: 19th FEB 2014.

Ref no:HCL/2014/10899

Trikona Sree Raghavender Rao,

House No.17-63/2,kothapet,

dilsukhnagar (M),Rangareddy District,

Hyderabad – 500060.

Dear Trikona Sree Raghavender Rao

Sub: Offer cum Appointment Letter – Graduate Engineer Trainee 2014

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **20 July 2014**.

You are required to report to **Ms. Sandra S** at **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

1. Date of Birth Certificate and Copy of Driving license or Election ID Card / Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,50,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **20th Feb 2014**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Smith.P
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments .

Ref: 496546/1378081/ELTP

20-Dec-2013

Ms. KIRTHANA A J
Hyderabad (Ts) – 500010,
Mobile: 9032187220

Subject: Offer of Appointment

Dear KIRTHANA A J

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



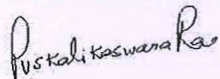
Tech Mahindra

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited



P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
KIRTHANA A J

Ref: 496546/1378086/ELTP

20-Dec-2013

Ms. BRUNGI. HARSHAVARDHAN
Hyderabad (Ts) – 500010,
Mobile: 809636934

Subject: Offer of Appointment

Dear **BRUNGI. HARSHAVARDHAN**

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



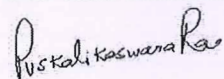
Tech Mahindra

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited



P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:
BRUNGI. HARSHAVARDHAN

Ref: 496546/1378089/ELTP

20-Dec-2013

Ms. GUGULOTHU JYOTHI
Hyderabad (Ts) – 500010,
Mobile: 8096356890

Subject: Offer of Appointment

Dear **GUGULOTHU JYOTHI**

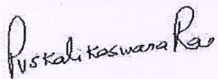
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited



P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
GUGULOTHU JYOTHI

Ref: 496546/1378092/ELTP

20-Dec-2013

Ms. JALADANKI MOUNIKA
Hyderabad (Ts) – 500010,
Mobile: 9666293908

Subject: Offer of Appointment

Dear JALADANKI MOUNIKA

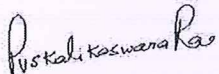
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited



P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:
JALADANKI MOUNIKA

Ref: 496546/1378096/ELTP

20-Dec-2013

Ms. KANURI SRI SAI SUNDEEP
Hyderabad (Ts) – 500010,
Mobile: 9666293908

Subject: Offer of Appointment

Dear **KANURI SRI SAI SUNDEEP**

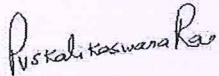
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited



P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
KANURI SRI SAI SUNDEEP

Ref: 496546/1378098/ELTP

20-Dec-2013

Ms. MANCHALA LAXAPATHI
Hyderabad (Ts) – 500010,
Mobile: 8386268398

Subject: Offer of Appointment

Dear **MANCHALA LAXAPATHI**

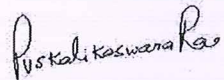
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **20-AUG-2014** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla at 9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **14-MAR-2014**.

For Tech Mahindra Limited

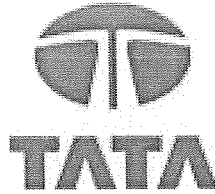


P VS KALIKESWARA RAO
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:
MANCHALA LAXAPATHI



Offer: Computer Consultancy

Ref: TCSL/CT/20131662026

Date: 29.10.2014

Mr. Indukuri Prudhvi Raju,
H.No. 1206/5, Alugadda Bari,
Railway Quarts, Mettuguda, Sec-
Bad-500017.

Dear Indukuri Prudhvi Raju,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/CT/20131662026

TATA CONSULTANCY SERVICES

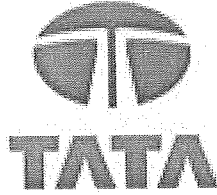
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.



Offer: Computer Consultancy

Ref: TCSL/CT/20131662027

Date: 29.10.2014

Ms. Katanguri Sruthi,
H.No. 6-206-2/5,
Bank Colony, Suchitra
Hyderabad-500055.

Dear Katanguri Sruthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSL/CT/20131662027

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

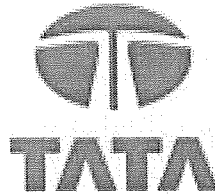
Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.



Offer: Computer Consultancy

Ref: TCSL/CT/20131662028

Date: 29.10.2014

Mr. Mohammed Rashid Akram,
H.No. 1206/5, Vsanth nagar,
Kukatpally,
Hyderabad-500072.

Dear Mohammed Rashid Akram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/CT/20131662028

TATA CONSULTANCY SERVICES

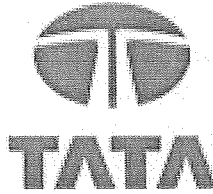
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

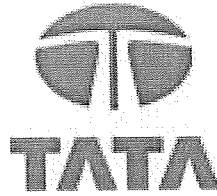
Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.



Offer: Computer Consultancy

Ref: TCSL/CT/20131662029

Date: 29.10.2014

Ms. Saalvare Snehitha,
H.No. 1206/5, Alugadda Bari,
Railway Quarts, Mettuguda, Sec-
Bad-500017.

Dear Saalvare Snehitha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/CT/20131662029

TATA CONSULTANCY SERVICES

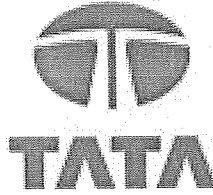
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

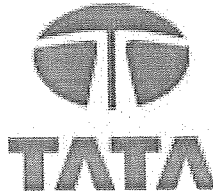
Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.



Offer: Computer Consultancy

Ref: TCSL/CT/20131662030

Date: 29.10.2014

Mr. Thatipally Sravan Kumar,
H.No. 120-6/5/23, Sri Residency,
Chaitanyapuri, Dilsukhnagar
Hyderabad-500060.

Dear Thatipally Sravan Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/CT/20131662030

TATA CONSULTANCY SERVICES

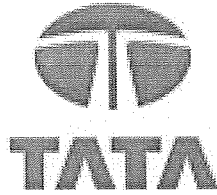
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

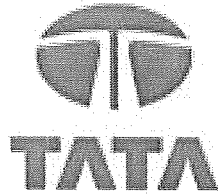
Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.



Offer: Computer Consultancy

Ref: TCSL/CT/20131662031

Date: 29.10.2014

Mr. Yellamilli Bharath,
Flat NO.5, Govinda Residency,
NTR Nagar L.B.Nagar,
Hyderabad-500074.

Dear Yellamilli Bharath,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/CT/20131662031

TATA CONSULTANCY SERVICES

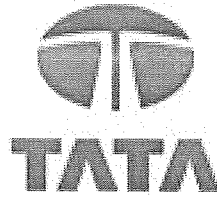
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION and BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **9,700/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **3,880/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

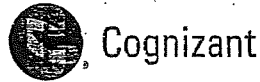
2. Conveyance Allowance

You will be eligible for a conveyance allowance of **800/-** per month.

3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel document.

April 06, 2014



Surabhi,
ST. MARTIN'S ENGG COLLEGE
Candidate ID - 6168540

Cognizant Technology Solutions Private Limited
#5/535, Old Mahabalipuram Road
OkkiyamPettai, Thoraipakkam
Chennai, 600 096 India
Phone: +91 (0) 44 4209 6000
Fax: +91 (0) 44 4209 6060

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.301, 500/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.11, 500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Compensation (ATC) would stand revised to Rs.335,000/-. This includes an annual incentive component (target) of Rs.20, 000/-. Cognizant will continue its contribution towards benefits such as Medical, Accident, Life Insurance and Gratuity as part of your Total Remuneration (TR) package.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

As per current plans, your likely date of joining will be between Dec 2014 and Mar 2015. The exact date of joining will be notified to you. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Photocopy of your passport. Please ensure that you possess a valid Indian passport at the time of joining
- Four-passport size and two-stamp size, color photographs
- Permanent Account Number (PAN) along with the original card
- Duly signed acknowledged copy of the offer letter

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

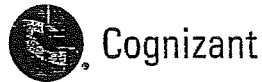
We look forward to your joining us. Should you have any further questions or clarifications, please reach us at campus@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Sriram Rajagopal".

Sriram Rajagopal
VP - HR

April 06, 2014



Hemanth Kumar,
ST.MARTINS ENGINEERING COLLEGE
Candidate ID - 6168351

Cognizant Technology Solutions Private Limited
#5/535, Old Mahabalipuram Road
OkkiyamPettai, Thoraipakkam
Chennai, 600 096 India
Phone: +91 (0) 44 4209 6000
Fax: +91 (0) 44 4209 6060

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program; you are entitled to an annual Total Remuneration (TR) of Rs.301, 500/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.11, 500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Compensation (ATC) would stand revised to Rs.335,000/-. This includes an annual incentive component (target) of Rs.20, 000/-. Cognizant will continue its contribution towards benefits such as Medical, Accident, Life Insurance and Gratuity as part of your Total Remuneration (TR) package.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

As per current plans, your likely date of joining will be between Dec 2014 and Mar 2015. The exact date of joining will be notified to you. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Photocopy of your passport. Please ensure that you possess a valid Indian passport at the time of joining
- Four-passport size and two-stamp size, color photographs
- Permanent Account Number (PAN) along with the original card
- Duly signed acknowledged copy of the offer letter

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to your joining us. Should you have any further questions or clarifications, please reach us at campus@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Sriram Rajagopal".

Sriram Rajagopal
VP - HR

HRD/3T/14-15/61014066



May 27, 2014

Candidate ID: 61014066
 Mr. ANILKUMAR THUMMA
 5-23,MYLARAM
 RAYAPARTHI
 Warangal, Andhra Pradesh
 Post/Zip code 506314
 Ph: 8897733433

Dear ANILKUMAR,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 28, 2014**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
 SENIOR VICE PRESIDENT
 MEMBER - EXECUTIVE COUNCIL AND GROUP HEAD - HRD
 Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

 Your name in capital letters

 Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
 Date: 5/26/2014 8:03:03 PM
 Reason: Offer Letter
 Location: BENGALURU



HRD/3T/14-15/61014074

June 16, 2014

Candidate ID: 61014074
Mr. VISWANATH YEDIDI
D:NO:1-6, YEDIDI VARI STREET
KANDIKUPPA
Katrenikona Mandal, Andhra Pradesh
Post/Zip code 533212
Ph: 9000666204

Dear VISWANATH,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer**. Your Role Designation will be **Systems Engineer Trainee** and your Personal Level will be **3**.

The location of your initial reporting and training will be **Mysore, India**. The date of your joining would be **July 28, 2014**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Infosys. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,

SRIKANTAN MOORTHY
SENIOR VICE PRESIDENT
MEMBER - EXECUTIVE COUNCIL AND GROUP HEAD - HRD
Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20____

Location: _____

Digitally signed by Srikantan Moorthy
Date: 6/16/2014 3:06:42 PM
Reason: Offer Letter
Location: BENGALURU